

**MINUTES OF REGULAR MEETING
OF THE BOARD OF DIRECTORS
OF THE EL PASO LEADERSHIP ACADEMY**

Date: October 26, 2016

The regular meeting of the Board of Directors (the “**Board**”) of the El Paso Leadership Academy, a Texas non-profit corporation (the “**Company**”), was held on Wednesday, October 26, 2016 at the El Paso Leadership Academy, 1918 Texas Avenue, El Paso, Texas 79901 at 5:30 pm. Matt Kerr, President of the Board, acted as its chairman and presided over the meeting, and Allan Lindstrom, Secretary recorded the minutes of the meeting.

First Item of Business: Call to Order and Quorum. The Chairman called the meeting to order at 5:32 pm, and it was determined that a quorum, consisting of the majority of directors of the Company, was present and ready for the transaction of business. The following directors were present:

Scott Adkins
Andrew Ainsa
Matt Kerr
Allan Lindstrom
Analisa Cordova Silverstein

Kwame Yankson participated via teleconference.

Second Item of Business – Approval of Minutes. The Board Minutes from the September 28, 2016 and March 23, 2016 regular meetings were submitted for approval. Scott Adkins made a motion to approve Minutes for both of the meetings and Andrew Ainsa seconded the motion. Following a vote by the Board, the Minutes from the foregoing meetings were approved unanimously.

Third Item of Business – EPLA Parent Forum. No parents were present.

Fourth Item of Business – Financial Report: Emily Levario, Business Manager, reviewed the September financials including the Month End Analysis, Key Points & Recommendations, a Budget Projection Snapshot, an Update on the 2016-2017 Cash Flow Projection, and a 2016-2017 Budget to Actual Comparison Report. Approval of the 2016 Budget Amendment was moved by Andrew Ainsa and seconded by Analisa Cordova Silverstein. The Budget Amendment was approved unanimously by the Board.

Fifth Item of Business – Approval of Proposed Targeted Improvement Plan: Omar Yanar, CEO and Andrew Benitez, Principal described the EPLA Targeted Improvement Plan which is designed to address the academic performance of EPLA students. Diane Jones, TEA appointed Professional Service Provider, was introduced and is working with EPLA to address student academic improvement planning and

implementation. Andrew Benitez reported on the needs assessment which was included in the EPLA Data Analysis Summary which provides the basis for the EPLA Improvement Plan. The next step in implementing the plan will be to review classroom instruction and lesson plan delivery.

Sixth Item of Business – CEO Report. Omar Yanar discussed student recruitment and emphasized the need for growth in enrollment with particular emphasis on six grade recruitment. He reported that a town hall will be held on November 17, 2016 at 1:00 p.m. to inform parents of the decision to postpone the expansion of EPLA to ninth grade. EPLA’s commitment to continue communication, coordination and programming with current students and parents including summer programs and other opportunities will be offered until further expansion to a high school program becomes possible.

Seventh Item of Business – Fundraising Committee Update. Analisa Cordova Silverstein indicated that the committee has scheduled a meeting for November 9, 2016 to identify fundraising goals and discuss grant writing opportunities. She also indicated that El Paso’s first “Day of Giving” will occur on November 15, 2016. EPLA is one of the charities listed and encouraged the Board to inform others of the opportunity to donate.

Eighth Item of Business – Governance Committee. Matt Kerr reported that the committee is focusing on obtaining additional board members and anticipates making recommendations soon.

Next Meeting and Adjournment – Andrew Ainsa moved and Scott Adkins seconded the motion for adjournment which was passed unanimously by the Board. The Board adjourned at 6:45 pm.

The next meeting of the Board of Directors of the Company will be on Wednesday, November 30, 2016 at 5:30 pm at the El Paso Leadership Academy, 918 Texas Avenue, El Paso, Texas.

Allan Lindstrom, Secretary